



Icelandic Horse Society of Great Britain Ltd BoT Meeting + Management

MEETING MINUTES MONDAY 2ND MARCH 2026 ON-LINE

Trustees & Management.

Martine Bye-Duke Chair (MBD), Jem Adams (JA), Hilary Ashford (HA), Ellen Brimble (EB), Debbie Ede (DE), Chrissy Edwards (CE), Linnie Frith (LF), Freija Glansdorp (FG), Fi Pugh (FP), Mic Rushen (MR).

The Minutes were written up by Sabrina Chetcuti

1. Opening and Apologies

MB welcomed all to the meeting. **Apologies JA, LF, CE, MR**

2. Minutes of last meetings & Matters Arising

- 2.1. Are there any amendments to the minutes not already raised? **None**
- 2.2. Is the Board of Trustees willing to accept the minutes of the last meeting as reflective of discussions and decisions made? **Accepted**
- 2.3. Review of actions from previous meetings will be covered in the following agenda. NB An Action list is distributed automatically to trustees following ZOOM meetings. Requirement to ensure all Manatees receive the action list and meeting minutes well in advance of the next meeting. Action SC & MBD

3. Chair's Update – MBD

- 3.1. Presentations- Awards Evening

Feedback ordinary people have been recognised was echoed by many who provided feedback and made members feel a valued member of the IHSGB. The chair thanked all those that contributed.

3.2. Reorganisation Proposal

- Core communication team (FG, DE and MA) met to discuss group questions from the members by topic ready for webinar on the 4th March. Responses are proposed as follows
 - Regional coordinators -
 - The process for appointment was outlined. Requirements for applicants include IHSGB membership for at least 12 months and written support of 10 members in the region. Each region will have 30-40 members, though it is anticipated that initiatives will attract traffic across borders.
 - Through MAST, the leisure lead will assume responsibility for those regions without a coordinator until one is appointed.
 - Finances
 - Finances to stay central in one bank account but allocations would depend on regional coordinators proposing budgets 2 months prior to the start of the New financial year. Budgets to be discussed by Mast for prioritisation. It is planned to review this process twice a year for assurance
 - Society wide pricing policy is proposed for events run by e.g Breeding team and Sport etc ensuring that there is equality of pricing regardless of regional variations. Subsidies can be picked up from reserves if required
 - Trustees and MAST Working relationship
 - With adoption of the proposals by members a transition period is envisaged but MAST will be operational immediately to allow event organisation and work with Regional Coordinators (RC)
 - MAST Agenda to be set but the role of Chair to be a MAST member in rotation
 - One trustee in attendance at MAST meetings for observation and ensure the line of communication stays open and provide advice if required
 - One full management and budget & strategy meeting twice a year between Trustees and MAST
 - Role time commitments were difficult to predict however it was proposed that this might be one evening a week but more as the closer events happen. This may vary according to individuals
 - There may be some more meetings required during the transition between the EGM and AGM whilst things are being ironed out.
 - Current trustee roles continue until the next AGM

- Extraordinary General Meeting (EGM) scheduled for April 11th at 2pm, details about the proposed reorganization. Ian Pugh to confirm availability for the EGM date.
 - Calling papers must be distributed by March 20th, requiring resolutions to be framed and agreed by the board by that date.
 - Trustee meeting to be scheduled on Monday, March 16th to review and finalize resolutions after the upcoming Wednesday webinar.
 - Communicate a trustee meeting for Monday 16th March to discuss/agree EGM resolutions Action Martine on WhatsApp group.
 - EGM Legal Compliance legality and best practices of holding an electronic EGM was discussed, DE noted that whilst the trustees believed that IHSGB was legally compliant, it is best practice to update the Memorandum and Articles of Association(MEMENARTS) at the AGM in November. This was agreed by the Trustees present.
 - It was confirmed that proxy voting is allowed for the EGM.

3.3. Ruby Challenge

Chair provided an update

4. Finance-DE

- 4.1. CAF - Charities aid foundation fund managers have changed their procedures.
 - Problems with tracing the IHSGB change of address from registered office
 - The old signature mandate has not been done and is now introducing a new online signature mandate.All of which require sorting Action DE
- 4.2. Lloyds fixed deposit has just matured. This is made up of a fixed reserve £10K and £5 Siamber Wen legacy. Auditors would like the society to put the legacy in a separate bank account as it is not IHSGB funds. It is proposed to repeat the single fixed term with funds over £10K as this will attract better interest for the legacy. Once CAF is sorted more money can be set aside for CAF. Trustees agreed to the proposal.
- 4.3. Lottery annual return has been completed. The annual confirmation statement was completed in December.
- 4.4. It had been agreed that course fees for non members should reflect the true costs of organisation including e.g. travel costs of instructors. This is then split amongst the participants. A discounted rate can then be offered to members. Members should not be subsidising non members attending the same course. Agreed at budget setting

that course costs to members for 2025/2026 will be £175. The rate for Youth members will be at 75%

- Breeding event rates for members have benefitted from a % reduction as the breeding event is 25% shorter than a normal course.
- Charges based on these principles are
 - £206 for non members
 - £130 for members (£10 increase from 2024/2025)
 - £98 youth member entries

Agreed by All trustees present

- 4.5. **DE** confirmed that she will be standing down as Finance lead at the next AGM. Recruitment of any replacement will need to be prioritised to allow shadowing of the role. This also includes the governance responsibility for the society. Discussions to continue after the EGM following any decision on the reorganisation process by members.

5. Communications - LF Apologies

Brief update from the Chair acknowledging the work of the communications lead

6. Breeding & Studbook – EB (FG)

FG has completed the DEFRA UK Farm animal genetic resources national inventory for 2025 on behalf of the IHSGB. It is an annual requirement from Defra to complete this report.

7. Education – JA Apologies

Chair provided a brief update regarding the suspension of webinars till after the EGM. The FEIF event on saddle fitting was a big success.

8. Leisure – MBD

- 8.1. The Equine Show Saturday 28th Feb 26 - a small group(4) met up at a very crowded event
- 8.2. Anniversary Camp- It is planned that Helen Wayne will be taking a session for the attendees.
- 8.3. Leisure Group- May Day Challenge has been posted in Sleipnir. Easter Challenge to be finalised this week
- 8.4. Ensuring IHSGB literature is potentially inclusive to non horse owners was discussed. It was agreed that no action was required

9. Sport – FP

Notices to be completed for

- Tolt on Line for March and April
- 2026 MEM year
- British Championships

FP invited committee members to come forward with any suggestions for this event asap. Webinar for new FEIF rules is proposed including a list of approved equipment

Dates to be set after the EGM

10. Youth – CE Apologies

Chair provided a brief update though there was nothing to report on

- HoYs update
- FEIF Youth Cup 2026

11. Membership Administrator - HA

Anniversary Decals have been issued with Sleipnir copies. Members receiving electronic Sleipnir copies will receive their decals in the post shortly.

FG requested an up to date copy of the members list to ensure only members had access to World Fengur Action HA

12. Sleipnir Newsletter Editor- MR Apologies

Chair provided an update of the new printing costs (below) for Sleipnir and Anniversary publications. HA provided postal costs for A4 copies of the 25yrs publication (£2) and sleipnir(0.87p). Concerns were raised about IHSGB ability to provide content. Trustees agreed to proceed with the Anniversary edition depending on MR input. MBD to follow up.

A5 x 200, 48 printed pages, silk paper (250gsm cover, 115gsm interior) £238.83 with 3-4 working day turnaround.

As above with 60 printed pages £280.82.

Next day turnaround adds roughly £50 to the above prices.

For the anniversary edition:

A4 x 200, 48 printed pages £393.81

A4 x 250, 48 printed pages £467.11

A4 x 200, 60 printed pages £473

A4 x 250, “ “ £568.28

This is the printer we use for our local magazine. Excellent quality

13. Dates for the next two deadlines of Sleipnir.

To be confirmed.

Chair proposed the potential of using a member with a background in journalism to assist with proof reading of the publication. It was agreed by the trustees that MBD will approach the member, provided one Trustee is also responsible for proof reading to assure content for the committee. Trust

14. Website- IP

Nothing to report

15. AOB

Nothing to report

16. Date & Type/Venue of next Trustees meeting –

Tuesday 7th April 2026, 19.30 hours GMT Due to Monday being an Easter Bank Holiday.

Reminder requested via WhatsApp

Meeting Closed at 8.50 PM

Agreed