



Icelandic Horse Society of Great Britain Ltd BoT Meeting + Management

MEETING MINUTES MONDAY 1ST SEPTEMBER 2025 19.30 ON-LINE

Trustees & Management.

Martine Bye-Duke Chair (MBD), Jem Adams (JA), Hilary Ashford (HA), Ellen Brimble (EB), Debbie Ede (DE), Chrissy Edwards (CE), Linnie Frith (LF), Freija Glansdorp (FG), Fi Pugh (FP), Mic Rushen (MR).

Guest Mike Adams

The Minutes were written up by Sabrina Chetcuti

- Guest Mike Adams to discuss the reorganisation proposal

1. Opening and Apologies

MB welcomed all to the meeting. **Apologies** None

The meeting will have two parts

- Part 1- reorganisation proposal
- Part 2 -BoT and Mgmt meeting

2. Reorganisation discussion Presented by Mike Adams

An overview was provided explaining the difference between the new and current organisation. Objectives and Goals as follows:

The Objective

The purpose of this reorganization is to increase the Society's focus on the needs and wishes of its members. We wish to (re-)create a community that is valued for:

- its inclusive activities
- the availability of good quality educational and developmental

opportunities and

- its dynamic communication to keep members feeling that they are informed and listened to

The Opportunity

This new structure will ensure that members are at the heart of the Society, and that activities, communications, and governance serve their interests.

It will also mean that the roles we are asking our volunteers to step into are 'do-able'. We aim to create a positive environment where each team member is valued and members feel able to enjoy making their contribution.

We believe this can be accommodated within our existing Articles of Association

Goal #1: Confirm (by election or sitting) a total of three Trustees to a new streamlined Board, its focus being governance, compliance and member driven strategy

Goal #2: Introduce MAST – the new operational arm of the IHSGB – the MEMBERS' ACTIVITIES & SUPPORT TEAM

Goal #3: Elect Regional Co-Ordinators who will be part of MAST. Members needs will primarily be identified through this regional structure, each Region headed up by a committed local Coordinator.

There was a Q&A session with MA and the trustees about the proposal.

A follow up meeting with the trustees only was proposed as follow up to agree a way forward and potential timetable for next steps

3. Minutes of last meetings & Matters Arising

- 3.1. Are there any amendments to the minutes not already raised? **NONE**
- 3.2. Is the Board of Trustees willing to accept the minutes of the last meeting as reflective of discussions and decisions made? **Accepted**
- 3.3. Review of actions from previous meetings will be covered in the following agenda. Details listed in the Action list – copy the following link.

<https://docs.google.com/spreadsheets/d/1dhgKaWkTEdUQRX0PZBiW5z0m-NEN6sGUXZn0eyh873k/edit?usp=sharing>

4. Chair's Update – MBD

- 4.1. World Championships – An update was provided by the chair regarding the Millie (Emelia) Wogan as our only entry at the WCs and the welcome support of IHSGB members
- 4.2. Scottish Open – The chair and several members of the committee attended another very successful meeting
- 4.3. 40th Anniversary Year
 - An Awards Evening - decision was made to hold the awards evening as an on-line event MBD reminded trustees regarding the need for award ideas. - Sheet on the shared drive please add. This also has cost implications for buying awards/prizes. **Action All Trustees.**
 - Member's Keepsake - Nothing to update
 - Logo & Merchandise. - Nothing to update
- 4.4. FEIF Young Leaders' Event in Denmark, November 21-23, 2025
- 4.5. Restructuring IHSGB progress/update/review (DE/EB/ Mike Adams)

Covered earlier in the meeting minutes

5. Finance-DE

4.1 Preparing description for the positions and requirements for September announcement of roles up for election at AGM

4.4 Trustee budget was reviewed and agreed. Complete snapshot available on the meeting shared drive

IHSGB Ltd FINANCIAL PLANNING		as at 15/11/2024		2nd cut as at 01/09/25	
WORKING PAPERS		2024/25		2025/26	
version: final 15/11/2024		INCOME £	SPEND £	INCOME £	SPEND £
		OPENING BUDGET	OPENING BUDGET	OPENING BUDGET	OPENING BUDGET
Breeding	Breeding show }				
Breeding	Young Horse Assessment }				
Breeding	Other				

6. Communications – LF

Nothing to Update

7. Breeding & Studbook EB & FG

7.1. WHW- Welfare case – Update provided

8. **Education – JA**

Nothing to update

9. **Leisure – MBD**

8.1 FEIF Virtual ride- Hoofbeats to Holar Promoted by the chair for our members to join in 25-26

8.2 Promoting the Breed:

Feedback from two successful events attended by several members in August at the Monmouth Show & Kelmscott Manor to promote the breed - FP

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10. **Sport – FP**

Invitations to members to join the Sports Squad (by Kirsty Carson).

Elite squad (A), Performance Squad (B) and Grassroots Sport Squad (C) with invited riders

There will be a programme of development and support to help squad members achieve their sporting goals. A communication announcing the squads will be made later this month.

11. **Youth – CE**

Feedback was provided for the Scottish open. Several members of a youth team from Shetland participated, with the top prize for ferry transportation (car and 4 passengers) won by Rona

12. **Membership Administration - HA**

A discussion regarding a special decal design for the society's 40th Year followed with a decision to postpone issue until the new year. To be added to next month's agenda

13. **Sleipnir Newsletter Editor- MR**

Next edition is on plan for publication.

14. **AOB**

- 14.1. Following the very sad announcement of the death of one of our members Sandy Riddle, the Chair confirmed the date of funeral and arrangements made for an IHSGB representation. Condolences to the family had been passed on from the society
- 14.2. Meeting to discuss the structural changes to follow on from the meeting

15. Date & Type/Venue of next Trustees meeting –

19.30. Tuesday 7th October Trustees & Management team Zoom Meeting

Reminder

Newsletter Schedule

November 10 (publication: early December, Christmas edition)

Agreed